

Inclusive Education Supports

Pathways for Life (Camosun College/South Island Partnership)

- **WHO:** students in Grade 12 or 13 who are able to transport themselves to and from Camosun College and looking to prepare themselves for entry level employment in food service, customer service, and/or gardening.
- **WHAT:**
 - <https://camosun.ca/programs-courses/dual-credit/pathways-dual-credit-students/pathways-life-learning-work>
 - The six week program offers high school students who have barriers to education and employment a non-academic, hands-on learning experience.
 - **Sample employment training programs in the following areas:**
 - i. Food and Customer Service
 - ii. Customer Service
 - iii. E.A.R.T.H. Gardening
 - iv. Workplace Literacy & Numeracy
 - Students will attend Camosun College **four mornings a week for six weeks**. Each morning, they will participate in interesting and engaging activities in each area listed above. The activities include core competencies to help students transition from high school to post-secondary, gain entry-level employment, or connect you to appropriate local support agencies.
 - **WHEN:** April – May
 - **WHERE:** Camosun College, Interurban Campus
 - **HOW:** SIP Pathways for Life Application must be filled out with support from school staff.

Youth Impact Employment Project (Community Living Victoria)

- **WHO:** students 15-19 with an intellectual disability or autism. Motivated to find a job or have an interest in employment. Demonstrates elements of safety awareness and can follow WorksafeBC protocols. Independent in personal care. Coachable and able to follow simple directions/instructions. Able to complete some classwork. Can communicate so others understand. Has transportation needs covered by a family driver and/or public transit.
- **WHAT:**
 - Employment Specialists at Community Living Victoria support youth 16yrs to 19yrs old to develop work readiness skills and the self-confidence needed to be successful in the workplace and their community.

- Youth are empowered to set their own unique goals to establish a clear path towards adulthood that assumes employment is for all and provides experiences tailored to their desired outcomes. Opportunities will be facilitated for youth who desire to secure paid part-time employment, or who would benefit from unpaid work-experience, or volunteer placement.
- We will provide group-based and one-on-one learning sessions geared towards activities including:
 - self-assessment
 - resume building, job applications, interview practice
 - how life experiences relate to employment
 - self-awareness/confidence building
- **WHEN:** June – August, with the majority of the programming occurring in July and August.
- **HOW:** Connect with Lindsay Johnson, Tanya Ross, or Debra Caso-Rohland

Customized Employment Services (Beacon Community Services)

- **WHO:** graduating students 16 years or older with time to commit to the process, motivation and willingness to work, and looking for sustainable, continued, long-term employment. No formal diagnosis required, but students must self-identify with a disability or complex barrier (ex. mental health).
- **WHAT:** personalized support for those with barriers to employment to increase confidence and employment readiness
 - Discovery* - get to know the client
 - Job Connections* - application & interview support
 - Job Coaching* - on the job orientation and training support
 - Continued support* (up to 52 weeks) - check-ins, financial supports, etc.
- **WHEN:** can begin any time
- **WHERE:** there are offices based out of Sidney and Victoria
- **HOW:** The process begins by emailing info-sidney@workbc.ca to set up a consultation then work through a "Pre-Application Questionnaire"

Job Journey (formerly TeenWork CanAssist Youth Employment Support (UVic))

- **WHO:** To be eligible to participate, you must be at least 15 years old, identify as having a disability and/or mental health challenge, and face barriers to employment. We respect your privacy, so we will never ask questions about your medical history. Please note that you must be legally entitled to work in Canada (i.e. you must be a Canadian Citizen, Permanent Resident, or Landed Immigrant).

- **WHAT:** Job Journey serves job seekers aged 15+ who self-identify as having a disability and/or mental health barrier to employment.
 - <https://www.canassist.ca/EN/main/Job-Journey-1.html>
 - Paid workshops to gain employability skills
 - Option of in-person or virtual setting
 - Career exploration and discovery
 - Cover letter and resume support
 - Practice mock interviews
 - 1:1 job coach to help with job search and on-site job support
 - Paid certificate training such as First Aid, Foodsafe or WHMIS
 - Part-time or full-time students are eligible
 - Wage subsidy for employers is available
- **WHEN:** Workshops occur in November and February
- **WHERE:** CARSA building on the University of Victoria campus
- **HOW:** To apply to be a part of Job Journey please fill out a referral form and email it to: jobjourney@uvic.ca