

Youth Employment Program Guide

A collaboration of Victoria's Youth Employment Services Organizations:

YOUTH EMPLOYMENT

YEPP

PROGRAM PROVIDERS

Summer & Fall 2024



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Open to individuals who are:

	Ages	Unemployed	In school	Not in school	Youth w. disabilities and/or Mental Health barriers	Newcomers
Construct Your Future: Trades employment program vicabc.ca/construct-your-future · admin@vicabc.ca 250-483-7570	17 - 29	✓	✓	✓	✓	✓
Game Changer (ICA): Employability skills training for newcomers and naturalized Canadians icavictoria.org/employment-services/game-changer · gamechanger@icavictoria.org 250-882-5147	17 - 29	✓		✓		✓
SJ Burnside Continuing Education: High school graduation, upgrading, ESL ce.sd61.bc.ca/registration · ce@sd61.bc.ca · 250-360-4300	16 +	✓	✓	✓	✓	✓
Job Journey: Employment support for those who self-identify as having a disability or mental health barrier canassist.ca · jobjourney@uvic.ca · 250-721-7300	15 +	✓	✓	✓	✓	✓
NPower Canada: Employment programs for tech-enabled careers outreach@npowercanada.ca · 604-495-0580	18+	✓		✓	✓	✓
Skills Quest for Young Adults: Online employment skills training program sqya.ethoscmg.com · sqya@ethoscmg.com · 250-252-7715	16 - 29	✓	✓	✓	✓	✓
QWORKS: Employment program for members of BC's 2SLGBTQ+ Community qworks.ethoscmg.com · qworks@ethoscmg.com · 250-741-8116	16 +	✓	✓	✓	✓	✓
Entrepreneurs on the Rise: Self-employment program for women or non-binary folks with disabilities eor.ethoscmg.com · eor@ethoscmg.com · 250-741-8116	16 - 30	✓	✓	✓	✓	✓
START Employment Skills Training Program: Employment program for youth worklink.bc.ca/programs/start-program/ START@worklink.bc.ca 250-478-9525	15 - 30	✓	✓	✓	✓	✓

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Open to individuals who are:

	Ages	Unemployed	In school	Not in school	Youth w. disabilities and/or Mental Health barriers	Newcomers
CONSTRUCTION FOUNDATION OF BC: Trades Employment, Trades Learning Support, Grants & Bursaries constructionfoundation.ca - info@constructionfoundation.ca - 250-220-5861	16+	✓	✓	✓	✓	✓
ReFRAME: Youth employment program for persons with disabilities constructionfoundation.ca - reframe@constructionfoundation.ca - 250-220-5861	16 - 29	✓		✓	✓	✓
Camosun College Upgrading: High school courses in community, online and on campus upgrade@camosun.ca - 250-370-3466 or 250 -370-3847	16+	✓	✓	✓	✓	✓
Coordinated ID Services LEAP Program: Life Skills, Employment Readiness, and Awareness Program leap@communitycouncil.ca - 250-383-6166, extension 2	16+	✓	✓	✓	✓	✓



CONSTRUCT your future

IT'S FREE & YOU GET PAID TO PARTICIPATE

A CAREER IN CONSTRUCTION MIGHT BE RIGHT FOR YOU

The Vancouver Island Construction Association's Construct Your Future program provides an opportunity to learn about construction roles, responsibilities, and safety requirements, while gaining industry knowledge from hiring employers.

WHAT'S IN IT FOR YOU?

- 8 weeks of industry training and experience
 - paid training wage of \$16.75/hour
 - worksite experience and job placement
 - three months of follow-up support
- Transportation allowance
- Steel toe boots, a hardhat, and other safety gear
- Breakfast and lunch provided on classroom days
- Direct connection with industry employers

WALK AWAY WITH...

- * Industry terminology and basic trades math
- * Hands-on tool & site fitness training
- * Fall Protection Training Certificate
- * SiteReadyBC & WHMIS Certification
- * Lock Out Tag Out Training
- * Occupational First Aid Level 1 Certificate
- * Confined Space Entry Certificate
- * Asbestos Awareness
- * A stable and lucrative career in construction

IF YOU'RE 17 TO 29 YEARS OLD, VISIT WWW.VICABC.CA/CYF
TO START YOUR EXCITING CAREER IN CONSTRUCTION!



Game Changer



The Game Changer program is for **immigrant young adults** looking for skills training and job search support. It is designed to:

- Improve your skills and abilities to make you successful in the workplace.
- Connect your talents to job opportunities that have meaning.
- Build a supportive community where participants help and encourage each other.
- Help you identify and deal with behavioural obstacles that might limit your employment and engagement in your community.

WHAT YOU NEED TO BE ELIGIBLE:

- Immigrant Young Adults ages 17-29
- Permanent Resident, Naturalized Citizen, or Protected Person legally entitled to work in Canada
- No full-time students
- Currently unemployed or with unstable/unsuitable employment
- English language CLB 4 or equivalent

TO REGISTER:

Contact: Rachel Jang (250-388-4728)
or Mia Lauzon (250-882-5147)
Email : gamechanger@icavictoria.org

WHAT WE OFFER:

- Job search and job maintenance skills: Resume, cover letter, interview +
- Essential skills training
- Networking & self-marketing skills
- Volunteering experience
- Direct connection with local employers
- Paid training & living allowance: **\$24.29/hour**
- Other financial support

Monday to Friday

9 am – 4 pm

*Classes mostly in-person
with some virtual sessions*

**FOR
NEWCOMERS
17-29 years old**

**8 WEEKS
EMPLOYABILITY
SKILLS TRAINING**

**INCLUDED:
FIRST AID,
FOODSAFE,
WHMIS**

**GET PAID
TO LEARN!**



To learn more, visit: www.icavictoria.org/employment-services/game-changer

TUITION FREE & LOW-COST OPTIONS



SJ Burnside CONTINUING EDUCATION

**DAY & EVENING
OPTIONS**
Start any time in the
school year



- English 10, 11, 12, ESL
- Math 10, 11, 12
- Biology, Chem, Physics 11, 12
- Career Life Connections 12
- Work Experience 12
- Social Justice 12
- Food Studies 12
- Child Development 12
- Literacy & Numeracy Foundations
- Assessment of prior learning credits
- And much more!

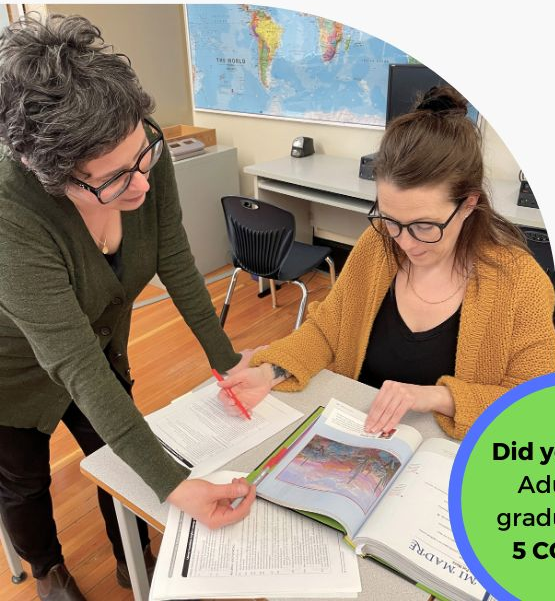
IN-PERSON CLASSES

- Teacher-guided
- Classroom-based learning

OR

SELF-PACED LEARNING

- Online & Text-based options
- Flexible schedule for teacher support



Did you know?
Adults can
graduate with
5 COURSES

ADULT HIGH SCHOOL:

**GRADUATION
UPGRADING
ESL**



 ce@sd61.bc.ca

 250-360-4300

 498 Cecelia Rd.
(near Mayfair Mall)

 ce.sd61.bc.ca



JOB JOURNEY EMPLOYMENT PROGRAM

Job Journey supports job seekers, ages 15+ that self-identify as having a disability or mental health challenge, to find paid employment



Job Journey

- Open to full time students
- 1:1 job coaching
- Paid group employability skills workshops
- Paid certificate training opportunities
- Build confidence while you look for work
- Mock interview skills
- Self-advocacy skills
- Disclosure and accommodations
- Workplace clothing allowance
- Wage subsidy available

PROGRAM STARTS :



November 2023



Intakes every 2-3 months

University of Victoria



CARSA Building
3800 Finnerty Road
Victoria, BC



250-721-7300



jobjourney@uvic.ca



@canassist.ca

MORE INFORMATION

250-721-7300

JOB JOURNEY

“ My job coach helped me apply for jobs and prepare for the interview, which made it less scary. She helped me find an employer that recognizes my abilities and values me. I feel a sense of accomplishment and pride in the work I do.”



Job Journey

In Person Group



- Geared towards younger job seekers with little to no work experience
- In person workshops at our offices in the CARSA building at UVic
- Focus on gaining work experience and employability skills
- Twice a week (1.5 hrs) for 6 weeks

Virtual Group



- Geared towards adult job seekers with previous work experience
- Zoom workshops in a small group setting
- Focused on career exploration, networking, self-advocacy and finding inclusive employment
- Once a week (2 hrs) for 5 weeks



Visit our website here

Job Journey



Looking for a job?

Kickstart your tech career through our FREE employment program!

What's in it for you:

- ✓ Interesting virtual workshops with live instructors
- ✓ Certifications that employers want
- ✓ A resume that lands you interviews and gets you a job!



Classes starting in Nov '23 & Jan '24

Junior IT Analyst

- Earn the Google IT Support Professional Certification
- No prior experience in tech required

Junior Data Analyst

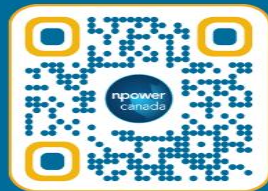
- Work towards a Microsoft Azure Fundamentals Certification
- IT/Data science experience required

Tech is where your ideas become reality!

[APPLY TODAY](#)

npowercanada.ca/programs

Learn more about our program eligibility by scanning the QR code!



 outreach@npowercanada.ca

Skills Quest

YOUNG ADULTS

Focus on key personal employability skills such as:



**AGES
16-29**

Enjoy 6 weeks of **free** self-paced online employment skills training, followed by 12 weeks of one-on-one assistance as you look for employment or focus on education.



Get expert job search support including help with resumes, cover letters, and interview know-how



Eligibility

- Living in South to Central Vancouver Island
- Unemployed or precariously employed
- Ready, willing, and able to work in Canada

CONTACT US



- 📞 250-252-7715
- 📞 **1-877-223-8467**
- ✉️ sqya@ethoscmg.com
- 🌐 sqya.ethoscmg.com



Funding provided by the Government of Canada through the Canada-British Columbia Workforce Development Agreement.

A FREE 20-WEEK SKILLS TRAINING FOR EMPLOYMENT PROGRAM, ASSISTING MEMBERS OF BC'S 2SLGBTQ+ COMMUNITY WHO ARE FACING MULTIPLE BARRIERS TO SUSTAINABLE EMPLOYMENT.

*QWORKS is not available within the Lower Mainland

QWORKS features content specifically tailored to the experiences and needs of 2SLGBTQ+ job seekers delivered in a hybrid model combining live online classes with self-paced learning.

QWORKS includes:

- one-on-one coaching
- referrals to personal supports
- employment placements
- on-the-job training



WHY QWORKS?

- ✓ Enhancing Life Skills
- ✓ Developing Job Readiness Skills
- ✓ Providing Work Supports
- ✓ Achieving Job Sustainability

ELIGIBILITY

- ✓ Member of the 2SLGBTQ+ community
- ✓ Unemployed or precariously employed
- ✓ Resident of BC & legally entitled to work in Canada

CONTACT US



📞 250-741-8116

📞 TOLL FREE 877-714-0471

🌐 qworks.ethoscmg.com


✉️ qworks@ethoscmg.com

APPLY NOW



ENTREPRENEURS
on the rise

WE PROVIDE FREE:

 Support for People with Disabilities

 Financial Living Supports if Eligible

 Online Entrepreneurial Skills Training

 Networking with Experienced Entrepreneurs

 Personalized Business Planning and Coaching

ELEVATE YOUR BUSINESS

START OR GROW WITH US



eor@ethoscmg.com



eor.ethoscmg.com



1-877-714-0471



This project is funded by the
Government of Canada's Opportunities
Fund for Persons with Disabilities



START
TODAY!



START

Employment Skills Training Program

An opportunity for youth ages 15-30 years of age who are actively looking for work, not in full-time school, and are a Canadian Citizen or Permanent Residents.



Six weeks of in-person group facilitation



Paid minimum wage for 30 hours a week for six weeks



Eight weeks of work experience and possible access to a wage subsidy



Resume writing, interviewing practice and life skills development



Provides industry-specific training certificates to enhance labour market participation



Networking, labour market information and employment maintenance



Other financial supports

worklink.bc.ca/programs/start-program/

APPLY TODAY

✉ START@worklink.bc.ca ☎ 250-478-9525 📍 #102 - 3179 Jacklin Rd

SCAN ME





Building Foundations for Empowered Futures

At CFBC, we are committed to advancing the communities we serve, both through our charitable initiatives and our dedication to skilled trades education and research.

As a registered Canadian charity dedicated to promoting trade careers in British Columbia, we are steadfast in our commitment to investing in the development of a robust skilled trade workforce, advocating for entry into a trade, and supporting individuals in completing their training to achieve a Certificate of Qualifications or Red Seal Endorsement.

HOW WE CAN SUPPORT YOU

- Enhanced support and **pathway navigation in the skilled trades**.
- We offer a variety of supports, tools, and assessments that help you find new ways to learn – from **online training and tutoring to customized learning plans and exam preparation**, we will find new pathways for you to progress in your apprenticeship.
- **Grants, training funds and bursaries** to open doors for new opportunities.

All Are Welcome!

Diversity, Equity and Inclusion are essential calls to action. We are committed to the implementation of universal design, to ensure no one is left behind. All people are welcome. Period. We are here to support all British Columbians on their career journey, wherever it may take them.

Find out more!
constructionfoundation.ca
250-220-5861





ReFRAME

The ReFRAME team will work with you to overcome a variety of challenges to get on the path to meaningful and lasting employment in trade and industrial sectors.

At the heart of ReFRAME is the unshakable belief that all people deserve access to comfortable, healthy, vibrant, and economically stable lives.

WHAT'S IN IT FOR YOU?

- Certificates in **Fall Protection, Level 1 First Aid, Site ReadyBC, and WHMIS**
- Learn **basic carpentry skills**
- Explore **landscape maintenance** and plant identification
- Engage in First Nations cultural activities like Paddle Carving and Bentwood Box making
- Develop the **soft skills** employers want
- **4-week paid work experience**

You are eligible, if you:

- identify as having a disability
- are a Canadian citizen or permanent resident or have been granted refugee status
- over 16 years of age

FIND OUT MORE!

reframe@constructionfoundation.ca
constructionfoundation.ca
250-220-5861



Funded by the
Government of Canada's Opportunities
Fund for Persons with Disabilities

Canada

ReFRAME | CFBC
An initiative of

SCHOOL OF ACCESS

START IN YOUR COMMUNITY
TRANSITION TO CAMPUS

Tuition-Free
English, Math and Science
Upgrading Courses

Free and Friendly Assessment

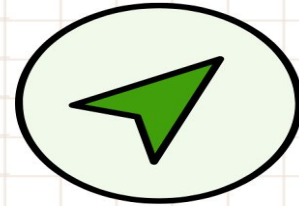
Contact info:
upgrade@camosun.ca



CSPC'S COORDINATED ID SERVICES PRESENT:

LEAP

Life Skills, Employment Skills, and Awareness Program



Program Key Features

Employment Readiness

A first-step employment readiness and workplace experience program for people contemplating getting into the workforce.



Person-Centred

A low barrier individualized approach that meets people where they are at and supports participants with their employment goals.



Making Connections

Connecting participants to more community resources and employment programs.



Participant Take Aways

- Organization and time management skills
- Interpersonal and Communication Skills in personal and team settings
- Certifications and work supplies
- Paid employment opportunities
- Referrals and networking support

