



# THE BC SUMMER YOUTH EMPLOYMENT PROGRAM

# Plan A: Mission Statement



Youth employment is the future. Our mission is to provide high school students with the opportunity to get experience in the construction industry working hands on as material handlers for our reputable contractors. Tools are provided for our Plan A members as well as safety equipment. They gain experience, safety certifications and training, high school credits for graduation, eligibility for grants, and the ability to find a passion for a new career path.

# Plan A: Program Description

- Work for a B Signatory Contractor
  - Entry-level positions earn \$22.00 per hour, with opportunity for advancement and apprenticeship
- Earn High School Credits & Awards
  - Earn up to 16 credits towards your high school diploma
  - Be eligible for a \$1000 tuition credit
- After High School, Proceed to Earn a Red Seal Certificate
  - Apprentices do not earn student debt, as tuition is sponsored
  - Apprentices earn a paycheque when not in school
  - Apprentices earn top wages dictated by a collective agreement that includes employer-paid health benefits, pension, and career-advancement training
  - Red Seal certificates are recognized worldwide





# Plan A: Eligibility

- Grade 11 & 12 student
- Have a keen interest in Carpentry as a Career
- Must complete required Online Safety Training courses
- Must be available to attend 1-day Fall Protection Training
- Must be available to attend 1-day Safety Training Session
- Must be available for duration of work experience
- Must have drivers' licence/vehicle or reliable transportation



# Material Handler Job Description

The material handler position is also known as the pre-apprentice position because it is a job for an individual with little to no experience in the construction field, and it requires only basic tools and safety equipment. On site, these individuals are expected to show up on time with a good attitude, work ethic, and eagerness to learn. Tasks include:

- Site cleanup and general housekeeping because a tidy site is a safe site
- Attending morning tool-box talks where daily goals, safety hazards, and work projections are discussed
- Stripping concrete formwork of structural elements
- Working with the crane rigger to organize and stack materials to be used
- Cataloging all materials on site and estimating quantities of materials
- Working with a team to perform sacking and patching tasks on columns and slabs
- Assisting carpenters and carpenter apprentices by hand-delivering materials, as well as with work-station take-down, moving, and setup
- Learning how to operate carpentry-related power tools safely



# What's In It for Our Contractors?



The eager new material handlers provide labour for a wage of \$22 an hour at no pension, health and welfare costs, and employer-remitted funds (except training) to the contractor.

We want the Plan A employment program to be mutually beneficial for all parties involved. This program creates a future labour pool that will fill the projected shortfall of trade workers.

If Contractors choose to retain Plan A workers through to September following their summer work experience, Contractors must begin remitting workers as Apprentices with full wages, pension and benefits.

# What's Required:

We consider skill, safety, quality, productivity, and attitude to be the keys to success in the Industry.

As a Plan A student, you will need to complete the following safety training courses:

- Construction Safety Training Systems 2020 (CSTS 2020) including Workplace Hazardous Materials Information System 2015 (WHMIS 2015) - Online course needs to be completed by **JUNE 27**
- BC Fall Protection Training – In Person  
**MONDAY JUNE 30 8AM-4PM**
- 1-DAY Safety Training – In Person (choose your date)
- **WEDNESDAY JULY 2 8AM-4PM**
- **THURSDAY JULY 3 8AM-4PM**
- **FRIDAY JULY 4 8AM-4PM**



# What's Provided:

The Plan A Youth Employment Program is proud to support our youth workforce and provide the tools necessary for workers. The CRC provides all tools needed, with the exception of work boots.

To be provided with the tool set, a \$100 deposit cheque/payment will be required on **July 6<sup>th</sup>** . If the employment is obtained for a minimum of six weeks, the deposit will be refunded and the tools can be kept at no cost. However, the deposit will not be refunded if the student does not complete 6 weeks of employment.

- 20 oz. hammer
  - Nail bar
  - Tape measure (26ft/8m)
  - Tool belt (basic)
  - Green hard-hat
  - Hi-vis vest
  - Safety glasses
  - Gloves
- (Total value: \$190.00)





# Your Dispatch



Students who do not complete their safety training before their work-start date of **JULY 7**, will not be able to participate.

Students are expected to partake for the full summer. This year, we will only offer full-time placements, and the hourly wage for the students will be \$22/hr.

Due to the nature of construction work, there are no guarantees that a work site will be available close to a student's home location. Students must be prepared to travel to reach their daily job site. Most contractors will have a start time of 7:00 am and an end time of 3:00 pm. Students will be notified if there is a variance in these hours.

Students can expect to receive their tools and worksite location on **JUNE 30** after their Fall Protection class.

# Contact Information

## Carpenters Regional Council

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